

2023 Annual Report for Year 2022



- ❖ Disability Foundation
- ❖ Adaptive Sailing Association of British Columbia
- ❖ British Columbia Mobility Opportunities Society
- ❖ Connec Tra Society
- ❖ Disabled Independent Gardeners Association
- ❖ Tetra Society of North America
- ❖ Vancouver Adapted Music Society

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Introduction

In 2022, the entire network worked together to develop a brand new five-year strategy. Led by Vantage Point, the seven organizations' boards, staff, volunteers, and partners contributed to updating our vision. Although some goals remain familiar, these have been revised in large part due to learning from the last five years and moving beyond our experiences.

Vision: The Disability Foundation Network inspires and empowers people with disabilities to re-imagine what is possible.

Mission: Through our charitable societies, we will provide opportunities for people with disabilities to pursue their unique journeys.

Whom we serve: Our primary participants are people of all ages with physical disability. Over time, we are broadening our delivery to include all disabilities.

Our 2023-2027 priorities:

Funding Goal: Position the organizations for long-term financial sustainability

Partnership Goal: Develop long-term relationships with local and national organizations to maximize pro

Internal Capacity Goal: Build an inclusive, healthy, effective, and sustainable staff and Board impact and fundraising

Volunteering Goal: Develop a robust and growing system of volunteer engagement and stewardship

Program Goal: Impact and empower more people with disabilities, their families, friends, and community

For more detailed information on the new strategic plan, please contact our office.

David Fong, Executive Director

Finance (KPMG Reviews)

An excerpt from DRAFT Financial Statements
of SAM SULLIVAN DISABILITY FOUNDATION
And Independent Practitioner's Review
Engagement Report thereon
Year ended December 31, 2022



Basis for Qualified Conclusion

In common with many not-for-profit organizations, Sam Sullivan Disability Foundation derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of Sam Sullivan Disability Foundation. Therefore, we were not able to determine whether, as at and for the years ended December 31, 2021 and December 31, 2020, any adjustments might be necessary to donations revenue and excess (deficiency) of revenue over expenses reported in the statements of operations and changes in net assets, excess (deficiency) of revenue and expenses reported in the statements of cash flows and current assets, deferred contributions and net assets reported in the statement of financial position. This caused us to qualify our review conclusion on the financial statements as at and for the year ended December 31, 2021.

Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Sam Sullivan Disability Foundation as at December 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-forprofit organizations.

People

From our website:



The Disability Foundation was deeply saddened to learn of the passing of Terry LeBlanc on December 19th, 2022. Terry's impact on the Disability Foundation, our affiliated Societies, and the disabled community is impossible to measure. He was a mentor to so many, always available to share his experiences in the hope that they would help someone else.

One of Terry's favourite things was a conversation with friends, whether in a garden or overlooking the water at Jericho Beach. He was an avid gardener, competitive sailor, and ASABC's top sip 'n' puff sailor. Terry had a great sense of humour and was a loyal Canucks fan. His leadership was felt throughout all of the Foundation's societies as he played a crucial part in creating the Disability Foundation, served on multiple boards for many years, and helped in the development of the Martin 16 and the sip n puff device.

We miss Terry every day.

In 2022, our dedicated team continues to do their work tirelessly. There were a few changes along the way but overall, this group remains intact:

David Fong – Executive Director

Eric Molendyk – Program Manager for Tetra Society, ASABC, and BCMOS

Graeme Wyman – Program Manager for VAMS, ConnecTra Society and DIGA

Jordan Cripps – Development and Communications Manager

Gail Bongalis – Organization Administrator

Maryellen Polikoff – Bookkeeper

David Ostro – Salesforce Admin, Kawak Admin, Special Projects

Jessica Adam (formerly Jessica Richard) – Senior Communications Officer

Janet Woods – Communications Officer

Sheryl Rose Newman – Volunteer Management Coordinator

Devenne Drege – Developer and Systems Admin

Sylvia Baliko – Tetra National Coordinator, Canada East Regional Coordinator

Crystal Leochko Johnson – Tetra Prairies Coordinator

Andrew Jantzen & Steve Trussoni – Tetra Maritimes Coordinators

Emily Chambers – ConnecTra Program Coordinator

Bryden Veinot – VAMS Program Coordinator

Noah Stolte – VAMS Program Assistant

Shareen Pasco – DIGA Program Coordinator
 Avihu Nachmani – ASABC and BCMOS Program Coordinator
 Antonella (Toni) Accettura – Database Assistant
 Brad Davies and Adriaan Windt – Breeze (Boat Donation Program) Coordinators
 Joy Hayden – Fund Development Consultant for ASABC, BCMOS, DIGA, and ConnectTra
 Alice Pan, Max Muratov, Serena Bains, Joshua Cabecinha-Alati – YLI Coordinators
 Adrienne Fitch – NBP Coordinator
 Kausar Doctor – Tetra Technical Assistant
 Jared Boynowski and Doug Docherty – Tetra Program Assistants
 Tetra Chapter Coordinators across Canada

This amazing team in 2022, along with our boards, summer students, funders, partners, and hundreds of volunteers, keep our programs and services running successfully.

Impact from Communications

In 2022, the Communications team of the Disability Foundation and our network of societies, saw a 20% increase in the number of followers/subscribers across all our social media platforms over 2021. The more people who subscribe to our content, the wider our audience becomes. Some of the analytics we track did experience a decrease from 2021 due to a reduction in the number of ads run on social media platforms (on YouTube, for example, the large decrease in views is due to ads run in 2021 promoting the Youth Leadership Initiative). Our 2022 metrics are in-line with, and an improvement on, previous years.

Website	
2022 Users	14,416
2021 Users	26,154
2020 Users	6,146
% CHANGE	-81%
2022 Page Views	45,899
2021 Page Views	33,399
2020 Page Views	13,009
% CHANGE	27%
2022 Websites – unique visits/sessions	19240
2021 Websites – unique visits/sessions	33399
2020 Websites – unique visits/sessions	8413
% CHANGE	-74%
Social Media	
Facebook followers ALL (2022)	9,344
Facebook followers ALL (2021)	7,446
% CHANGE	20%
Facebook Followers (DF) - 2022	2,234
Facebook Followers (DF) - 2021	1,681

% CHANGE	25%
Facebook Page Reach (Unique Acc.) - 2022	57,259
Facebook Page Reach (Unique Acc.) - 2021	223,495
% CHANGE	-290%
Instagram followers ALL (2022)	5558
Instagram followers ALL (2021)	4476
% CHANGE	19%
Instagram followers DF (2022)	1,572
Instagram followers DF (2021)	1277
% CHANGE	23%
Twitter Followers (2022)	3856
Twitter Followers (2021)	3791
% CHANGE	2%
Tweet Impressions(2022)	42855
Tweet Impressions(2021)	35610
% CHANGE	20%
LinkedIn Followers (DF-2022)	574
LinkedIn Followers (DF-2021)	431
% CHANGE	33%
YouTube Subscribers (2022)	655
YouTube Subscribers (2021)	520
% CHANGE	26%
YouTube Video views (2022)	23714
YouTube Video views (2021)	186,424 (Including YT Ad. 163,685 views)
% CHANGE	-87%
Mailchimp	
MailChimp Discover Newsletter List (2022)	5390
MailChimp Discover Newsletter List (2021)	5050
% CHANGE	7%

Fund Development

The Disability Foundation and our network of societies remained heavily dependent on grants in 2022 with 92% of funding (\$2,283,413.53) coming from grants. Most grant funding continues to be from government sources. As part of our new 5-year strategic plan, the Disability Foundation and societies will look to diversify our fundraising strategy, introducing initiatives like silent auctions, legacy giving, peer-to-peer fundraising campaigns, and a concerted focus on establishing and stewarding key funding partnerships.

Foundation Funding Highlight: \$20,000 grant from Trottier Family Foundation towards the Youth Leadership Initiative.

Fiscal Year ↑	Funding Type	Sum of Amount Received	Sum of Requested Amount	Won Funding Opportunities
2022	Donation	\$108,017.38	\$0.00	279
	Grant	\$2,283,413.53	\$2,417,036.71	79
	In-Kind Donation	\$45,972.74	\$0.00	24
	Membership	\$40.00	\$0.00	2
	Product Sale	\$58,692.26	\$0.00	44
Total		\$2,496,135.91	\$2,417,036.71	428

Fiscal Year ↑	Funder Type ↑	Sum of Amount Received	Sum of Requested Amount	Number of Won Opportunities
2022	Household	\$51,283.32	\$0.00	245
	Corporate	\$91,022.84	\$57,500.00	36
	Government	\$809,396.00	\$950,727.55	37
	Nonprofit	\$63,011.72	\$0.00	61
	Foundation	\$1,469,172.03	\$1,399,009.16	43
	Non-Governmental Organization	\$12,250.00	\$9,800.00	6
Total		\$2,496,135.91	\$2,417,036.71	428

THANKS FOR HELPING US REDEFINE WHAT IS POSSIBLE.

Your support creates inclusion for Canadians
with disabilities.



BCMOS
British Columbia
Mobility Opportunities Society



**DISABILITY
FOUNDATION**

CONNECTRA
CREATING OPPORTUNITIES FOR PEOPLE WITH DISABILITIES



ASABC
Adaptive Sailing
Association of BC

Societies & Programs

Youth Leadership Initiative

YLI Team: Alice Pan, Serena Bains, Max Muratov, and Joshua Cabecinha-Alati.



The YLI's research efforts in 2022 were significant and multifaceted. They organized online focus group sessions involving 12 youth with disabilities to delve into employment-related topics. These sessions explored barriers faced at workplaces, the efficacy of transitional programs, and experiences with disability disclosure and workplace accommodations. Gathering insights from 450 survey results and focus group discussions, the YLI synthesized these findings to create a comprehensive [research report](#) titled "Building Confidence: Attitudinal Barriers and Employment for Youth with Disabilities." This report, completed in May 2022, effectively highlighted the challenges faced by young individuals with disabilities in the workforce.

The organization actively promoted its work through social media and maintained an online presence, sharing valuable resources and connecting with their youth audience. Furthermore, the YLI extended its efforts to build a national advisory committee. They reached out to academic professionals, employers, and employment agencies to expand their network. This resulted in the successful recruitment of six individuals, including post-secondary youth, academic professionals, accessibility office staff, and a vocational rehabilitation trainer, to the [YLI Advisory Committee](#). The YLI also participated in events like Accessibility Community Forum: inclusive Employment and the Abilities Expo. These events allow them to showcase their research and engage with attendees, community partners, and government agencies. The YLI's outreach work was driven by a commitment to raising awareness about workplace inclusion for young adults living with disabilities.

Network Building Project

The Network Building Project (NBP) was launched in 2021 as a formal structure for disability organizations to communicate and connect, collaborate to improve policy and funding opportunities, and provide integrated, comprehensive support services for people with disabilities. The project was also created to offer an organized communication platform between the disability network, policy makers and decision makers.

In 2022, the NBP completed its database of approximately 200 organizations serving people with disabilities. Member organizations were surveyed on the most critical problems facing the disability community, and the following topic was chosen for the NBP's first forum: "How can we work better as a disability service community to improve services for newcomers with disabilities?" Five focus group sessions and a survey of Newcomers with Disabilities, conducted in English, Mandarin, Punjabi, Farsi, Spanish and Arabic, revealed the major challenges and service gaps faced by Newcomers with Disabilities. This data was presented at the Newcomers with Disabilities Forum on November 9, 2022 with approximately 100 people in attendance (both in-person and online) and a panel of experts. A facilitated discussion and breakout sessions resulted in a total of 12 recommendations in the areas of collaboration between organizations, government policy and government funding. A final report outlining these recommendations was submitted to the NBP's funders, Vancouver Coastal Health and the City of Vancouver. An e-Newsletter, reporting on the Newcomers with Disabilities Forum, was distributed to forum participants and member organizations on December 15, 2022.



NBP Team: Adrienne Fitch, David Fong, Graeme Wyman, Chris McBride (Executive Director, Spinal Cord Injury BC), Helaine Boyd (Executive Director, Disability Alliance of BC), Karen Lai (Social Planner II, Social Policy and Projects Division, City of Vancouver)

Adaptive Sailing Association of BC



In 2022:

Multiple Kids Days and
total of 45 kids
participated!

Integration Regatta where ASA sailors competed with abled body sailors from the False Creek Yacht Club. Our ASA sailor ended up winning the regatta!

Finished the year with 483 sails with 300 clients. Our highest since post-COVID.

We received over \$6,000 from the Burrard Yacht Club fundraising event.

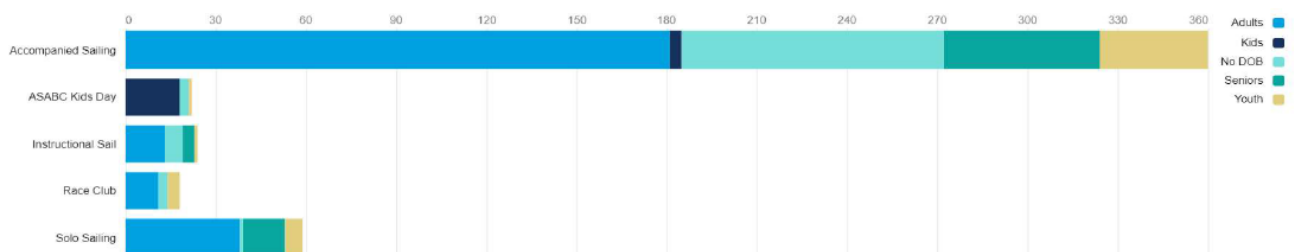
Andrew Davis represented ASA at the Mobility Cup National Cup Regatta held at North Sydney and placed 6th.



ASABC's boat donation program is called Breeze (<https://asabc.org/breeze/>). At the midpoint of 2022, we saw boat donation interest after two years of no activity during COVID. This includes a sale (Kala Lua) and a year-end donation (Crossroads of Time) which sold in early 2023. Much of 2022 saw strategic activities to revive Breeze. Brad Davies persistently promoted the program including marketing at the Vancouver International Boat Show held at BC Place and Granville Island.

ASABC Statistics

ASABC 2022



Number of Sailings		Seniors	Adults	Youth	Kids	No DOB	Total
Completed	Accompanied Sailing	47	167	31	4	78	327
	ASABC Kids Day	0	0	1	18	3	22
	Instructional Sail	3	13	1	0	4	21
	Race Club	0	11	4	0	3	18
	Solo Sailing	13	35	6	0	1	55
Subtotal		63	226	43	22	89	443
Cancelled	Accompanied Sailing	5	14	5	0	9	33
	Instructional Sail	1	0	0	0	2	3
	Solo Sailing	1	3	0	0	0	4
Subtotal		7	17	5	0	11	40
Total		70	243	48	22	100	483

Number of Sailors		Seniors	Adults	Youth	Kids	No DOB	Total
		27	105	18	20	59	229

New and Returning Sailors		New	Returning	Total
		103	126	229

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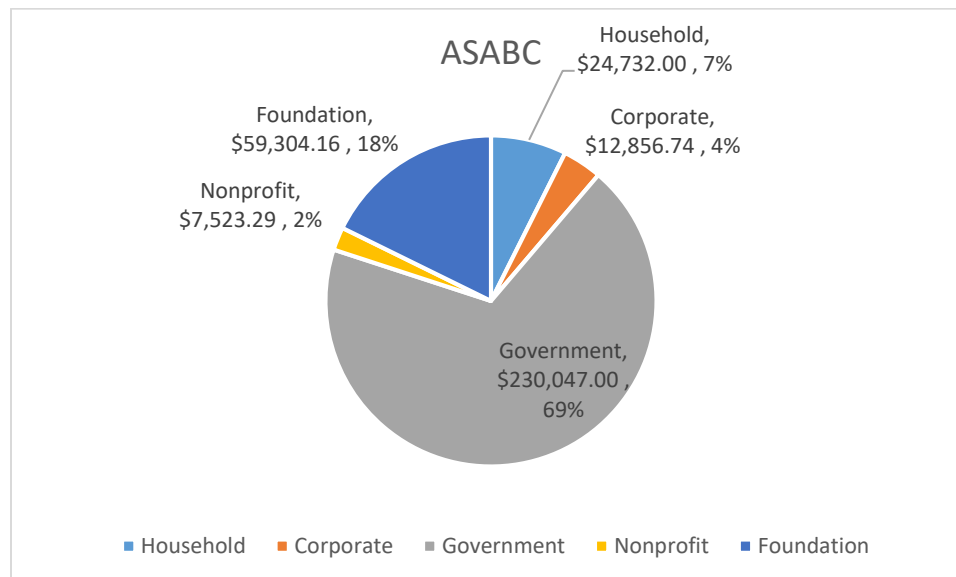
Communications

Website	
2022 Users	4792
2021 Users	11437
% CHANGE	-139%
2022 Page Views	11049
2021 Page Views	13369
% CHANGE	-21%
2022 Websites – unique visits/sessions	11368
2021 Websites – unique visits/sessions	13369
% CHANGE	-18%
Social Media	
Facebook Followers - 2022	741
Facebook Followers - 2021	570

% CHANGE	23%
Instagram followers ALL (2022)	1,099
Instagram followers ALL (2021)	935
% CHANGE	15%
Facebook Page Reach (Unique Acc.) - 2022	5,153
Facebook Page Reach (Unique Acc.) - 2021	6,756
% CHANGE	-31%

Fundraising

Revenue Type	Funder/Donor Type	Sum of Amount Received	Sum of Requested Amount	Quantity
Donation	Household	\$4,692.00	\$0.00	30
	Corporate	\$2,750.00	\$0.00	2
	Nonprofit	\$7,398.29	\$0.00	5
	Foundation	\$30,000.00	\$0.00	1
Grant	Government	\$230,047.00	\$244,735.45	7
	Foundation	\$29,304.16	\$28,304.16	4
In-Kind Donation	Household	\$20,000.00	\$0.00	1
	Corporate	\$10,106.74	\$0.00	1
	Nonprofit	\$125.00	\$0.00	1
Membership	Household	\$40.00	\$0.00	2
Total		\$334,463.19	\$273,039.61	54



Funding Highlight \$30,000 donation from D&B Atkins Charitable Gift Fund

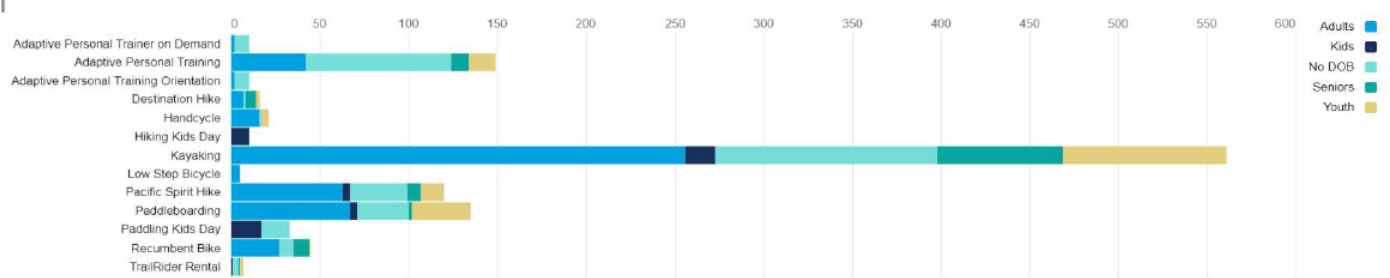


In 2022:

- Continued to offer a wide range of programs including paddling which opened seven days a week
- We had our highest activity ever being a total of 729 with 588 in kayaks and 141 on paddleboards
- Paddling saw 50 kids participate and is always looking to grow our youth client-base
- Paddling is regularly attended by members of SCI BC, local groups like Tri-City Brain Injury, and GF Strong
- Clients of kayaking had said: “When I am in the water, no one can tell I have a disability.”
- 154 hikes is our most since 2017
- Participation grew as we offer more hikes throughout the lower mainland
- Our most popular hike includes a sunset hike at Jericho Beach, Spanish Banks excursions, and hikes to the North Shore
- Adaptive cycling rides were on Tuesdays and Thursdays with many clients being referred from GF Strong Rehab Center. Cycling happens at Pacific Spirit Park and offers interactive and relaxing exercise. In 2022 had 72 cycling sessions, which is our highest ever for the program.
- BCMOS has virtual adaptive fitness. There were 60 participants in adaptive fitness with certified personal trainer Megan Williamson of Ocean Rehab. The adaptive fitness allows people to work out in the comfort of their own home and provide their own input into their exercise.
- Kawak continues to sell 10 TrailRiders a year. This includes organizations throughout the lower mainland, nationally, and even around the world!

BCMOS Statistics:

BCMOS 2022



		Seniors	Adults	Youth	Kids	No DOB	Total
Adaptive Cycling	Handcycle	0	16	4	0	1	21
	Low Step Bicycle	0	5	0	0	0	5
	Recumbent Bike	9	27	1	0	8	45
	Subtotal	9	48	5	0	9	71
Hiking	Destination Hike	6	7	2	0	1	16
	Hiking Kids Day	0	0	0	10	0	10
	Pacific Spirit Hike	8	63	13	4	32	120
	TrailRider Rental	1	0	2	1	3	7
	Subtotal	15	70	17	15	36	153
Paddling	Kayaking	71	256	92	17	125	561
	Paddleboarding	2	67	33	4	29	135
	Paddling Kids Day	0	0	0	17	16	33
	Subtotal	73	323	125	38	170	729
Personal Training	Adaptive Personal Trainer on Demand	0	2	0	0	8	10
	Adaptive Personal Training	10	42	15	0	82	149
	Adaptive Personal Training Orientation	0	2	0	0	8	10
	Subtotal	10	46	15	0	98	169
Total		107	487	162	53	313	1122

Number of Participants	Seniors	Adults	Youth	Kids	No DOB	Total
Adaptive Cycling	3	10	2	0	3	18
Hiking	9	35	13	9	29	95
Paddling	17	105	40	14	80	256
Personal Training	1	6	1	0	13	21
Total	30	156	56	23	125	390

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Communications

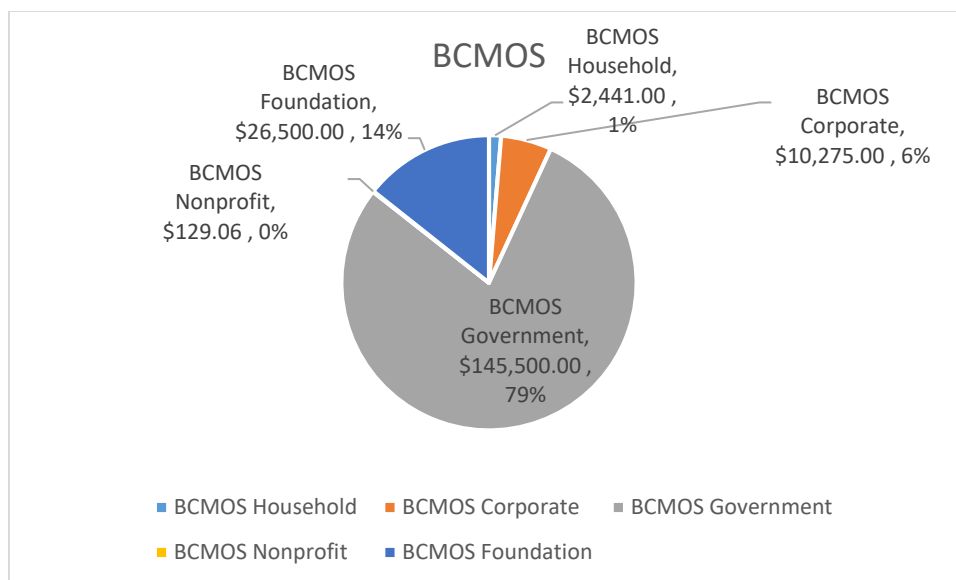
Website	
2022 Users	8029
2021 Users	7299
% CHANGE	9%
2022 Page Views	20060
2021 Page Views	10548
% CHANGE	47%
2022 Websites – unique visits/sessions	11368
2021 Websites – unique visits/sessions	10548
% CHANGE	7%
Social Media	
Facebook Followers - 2022	1,499
Facebook Followers - 2021	1,252
% CHANGE	16%
Instagram followers (2022)	771
Instagram followers (2021)	488
% CHANGE	37%
Facebook Page Reach (Unique Acc.) - 2022	5,153
Facebook Page Reach (Unique Acc.) - 2021	17,292
% CHANGE	-236%

Fundraising

Revenue Type	Funder/Donor Type	Sum of Amount Received	Sum of Requested Amount	Quantity
Donation	Household	\$2,441.00	\$0.00	22
	Corporate	\$275.00	\$0.00	2
	Nonprofit	\$4.06	\$0.00	1
Grant	Corporate	\$10,000.00	\$10,000.00	1
	Government	\$145,500.00	\$170,792.00	5
	Foundation	\$26,500.00	\$30,500.00	4
In-Kind Donation	Nonprofit	\$125.00	\$0.00	1
Corporate	\$10,106.74	\$0.00	1	
Nonprofit	\$125.00	\$0.00	1	
Membership	Household	\$40.00	\$0.00	2
Total		\$184,885.06	\$211,294.00	38

TrailRider Inc.	Grant	Foundation	\$5,250.00	\$10,000.00	1
	Product Sale	Corporate	\$7,266.00	\$0.00	1
		Government	\$10,230.00	\$0.00	1
		Nonprofit	\$40,000.00	\$0.00	4
			\$62,746.00	\$10,000.00	7

Funding Highlight \$20,000 Grant from Donner Canadian Foundation



ConnecTra Society



Year 2022 was very exciting for ConnecTra. The Abilities Expo, on May 25th was the first in-person event that the society had hosted since 2019. It was the first time that Program Coordinator Emily Chambers ran the event. It gave the society an opportunity to create and implement new processes on how to deliver the flagship event. In total, 33 vendors attended and we had over

400 registrations. Abilities Expo raised over \$6,500.00 in sponsorships and vendor fees.

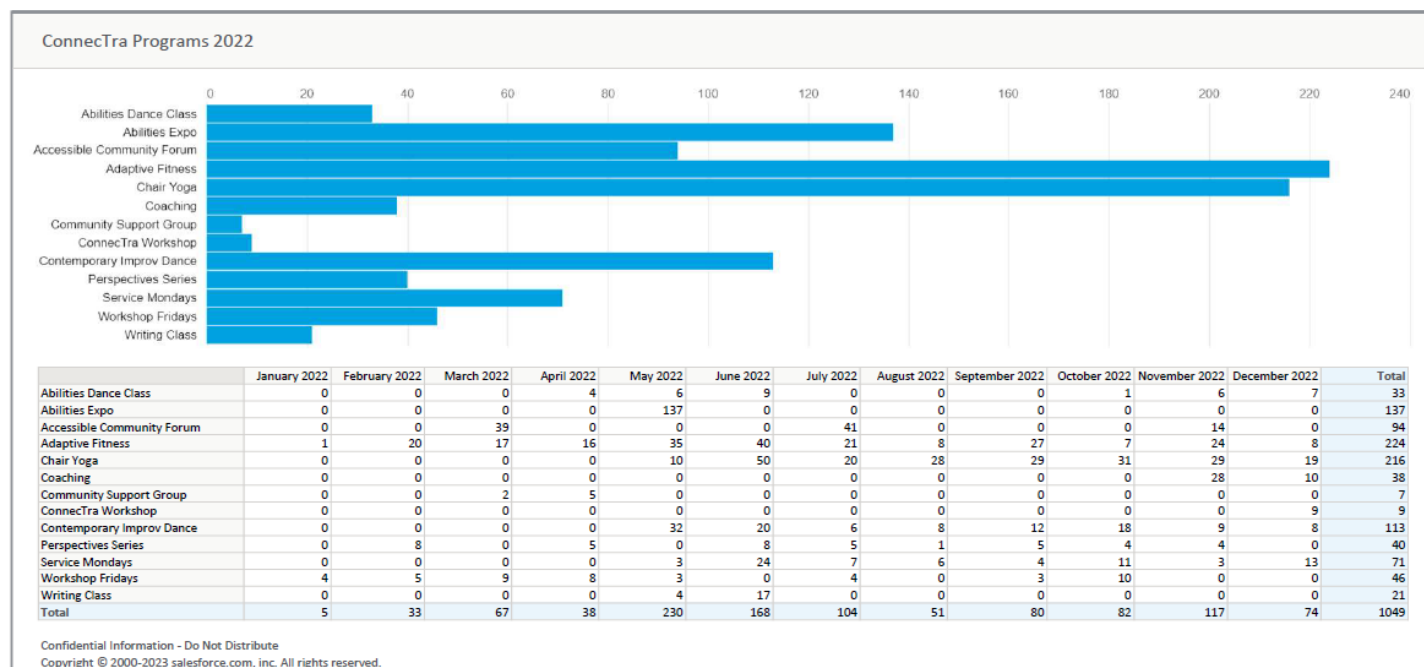
Also in 2022, ConnecTra hosted three online Accessible Community Forums (ACFs) which focused on Education, Employment and Housing. The total number of attendees for the events reached just under 150 people. We look forward to hosting future in-person ACFs to engage our community on topics they are passionate about.

ConnecTra continued its online programming through ConnecTogether. The platform provided 6 recurring programs, including Adapted Yoga, Adapted Fitness, Group Coaching sessions, Adapted Dance courses, Service Mondays and our Perspective Series.



Virtual Accessible Community Forum

ConneCTra Statistics:

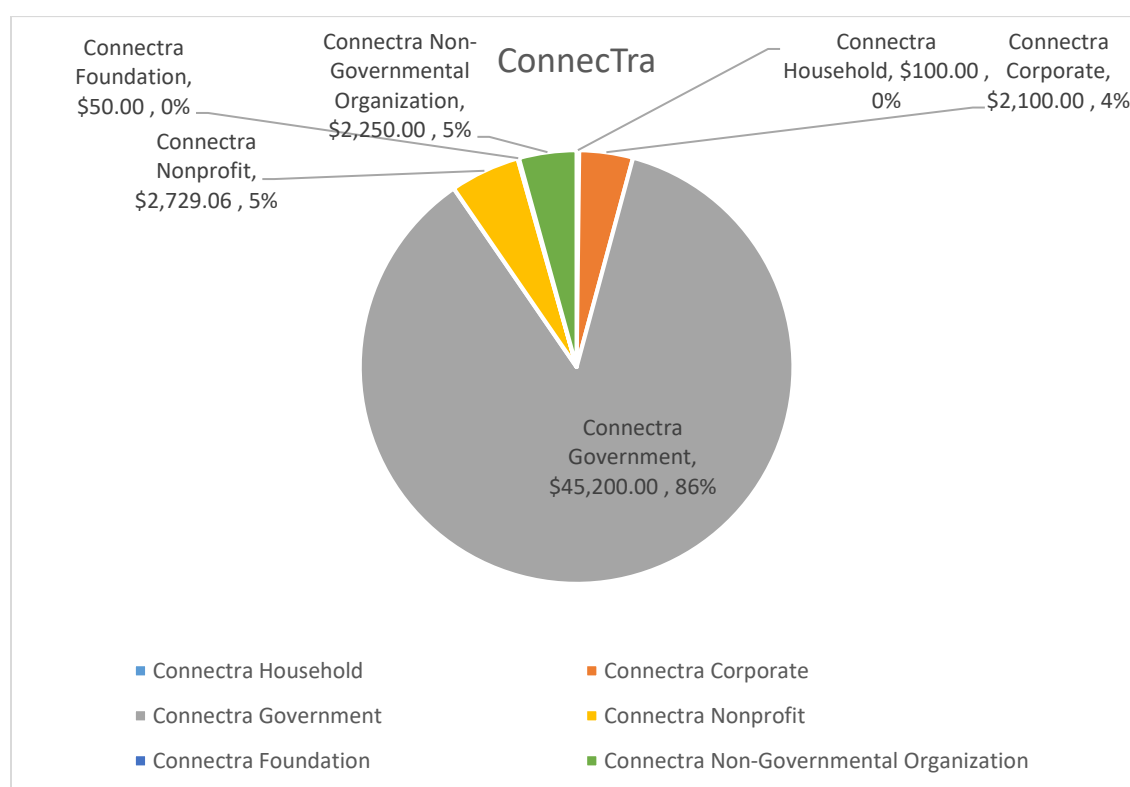


Communications

Website	
2022 Users	6745
2021 Users	7458
% CHANGE	-11%
2022 Page Views	16377
2021 Page Views	9586
% CHANGE	41%
2022 Websites – unique visits/sessions	9265
2021 Websites – unique visits/sessions	9586
% CHANGE	-3%
Social Media	
Facebook Followers - 2022	1,024
Facebook Followers - 2021	676
% CHANGE	34%
Instagram followers (2022)	661
Instagram followers (2021)	458
% CHANGE	31%
Facebook Page Reach (Unique Acc.) - 2022	32,690
Facebook Page Reach (Unique Acc.) - 2021	64,041
% CHANGE	-96%

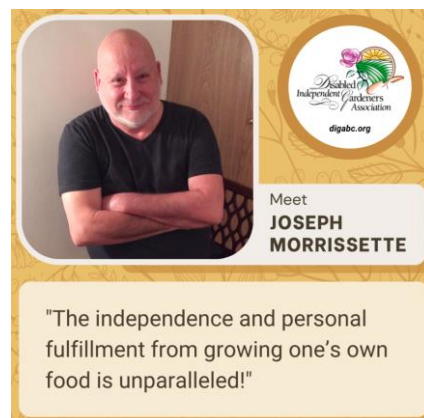
Fundraising

Revenue Type	Funder/Donor Type	Sum of Amount Received	Sum of Requested Amount	Quantity
Donation	Household	\$100.00	\$0.00	2
	Corporate	\$2,100.00	\$0.00	5
	Government	\$200.00	\$0.00	4
	Nonprofit	\$2,604.06	\$0.00	20
	Foundation	\$50.00	\$0.00	1
	Non-Governmental Orga	\$2,250.00	\$0.00	3
Grant	Government	\$45,000.00	\$45,000.00	2
In-Kind Donation	Nonprofit	\$125.00	\$0.00	1
Membership	Household	\$40.00	\$0.00	2
Total		\$52,469.06	\$45,000.00	40



Funding Highlight \$6,700 in sponsorships for the 2022 Abilities Expo

Disabled Independent Gardeners Association



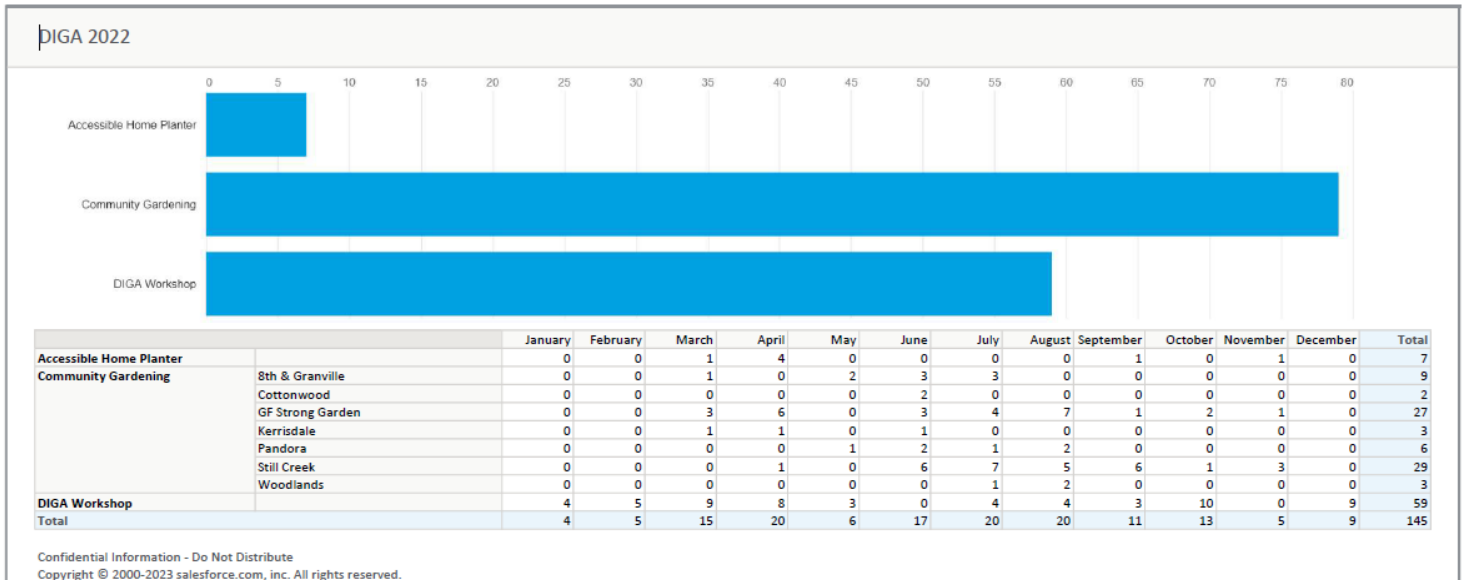
In 2022, DIGA was proud to unveil its grand opening of the GF Strong Community Garden. During the event, DIGA showcased an overview of our programs to in-patients, had a presentation by a Master Gardener on introduction to gardening, and showcased some of our adaptive tools. GF Strong Recreation Therapists also spoke to their clients on how they could get involved in the garden as an in-patient. After the grand opening, a small service was held in memory of Jean Donaldson, including a plaque commissioned by DIGA was revealed and placed in the garden.

Throughout 2022, DIGA operated out of seven community gardens, supporting 10 clients in 19 different plots around Vancouver. Five of the plots DIGA supported were for in-patients at GF Strong. We had 21 volunteers that provided one-on-one support for our clients, as well as helped maintain the GF Strong Community Garden.

DIGA hosted 12 in-person and virtual workshops. Some of the topics covered in our workshops included: Garden Know-How, Unusual Tropical Houseplants on the Cheap, the 3 R's of Gardening - Reduce, Recycle & Reuse, and Using the Community Garden Accessibility Kit.

The DIGA team also had discussions with the City and Park Board on finding a space for an accessible greenhouse. DIGA also implemented its Home Gardening Planter Initiative and delivered seven planters to clients.

DIGA Statistics:

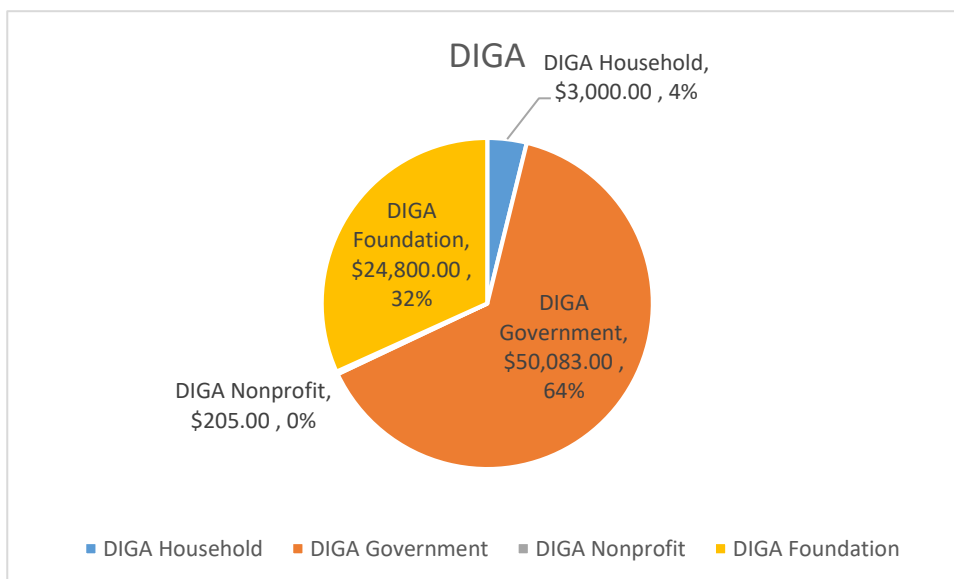


Communications

Website	
2022 Users	2782
2021 Users	2544
% CHANGE	9%
2022 Page Views	5588
2021 Page Views	3650
% CHANGE	35%
2022 Websites – unique visits/sessions	3371
2021 Websites – unique visits/sessions	3650
% CHANGE	-8%
Social Media	
Facebook Followers (DF) - 2022	588
Facebook Followers (DF) - 2021	427
% CHANGE	27%
Instagram followers ALL (2022)	394
Instagram followers ALL (2021)	286
% CHANGE	27%
Facebook Page Reach (Unique Acc.) - 2022	11,063
Facebook Page Reach (Unique Acc.) - 2021	18,429
% CHANGE	-67%

Fundraising

Revenue Type	Funder/Donor Type	Sum of Amount Received	Sum of Requested Amount	Quantity
Donation	Household	\$3,000.00	\$0.00	1
	Nonprofit	\$80.00	\$0.00	1
Grant	Government	\$50,083.00	\$60,698.84	4
	Foundation	\$24,800.00	\$26,600.00	5
In-Kind Donation	Nonprofit	\$125.00	\$0.00	1
Total		\$78,088.00	\$87,298.84	12



Funding Highlight \$20,000 Grant from New Horizons for Seniors



Tetra Society of North America



Tetra continues to be in over 40 communities across the country nationally and also have three chapters in the States. Tetra has an amazing and loyal group of over 200 volunteers nation-wide that makes customized devices.

Tetra university clubs are a platform for the next generation of Tetra volunteer engineers! These exist at UBC, University of Ottawa, Algonquin College, and Carleton University. These students work with experienced Tetra volunteers and use university facilities to make customized devices.

In 2022, Tetra received 404 RFAs. As of 12/31/2022, the status of the device projects are:

- 42 awaiting assignment to volunteer
- 66 in progress; 24 referred; 18 on hold; 46 cancelled; 235 completed
- 27 projects were requested prior to 1/1/2022

Two of Tetra's most exciting projects completed in 2022: a playground in Toronto and a modified "reacher" that enables the client with limited hand function to pick something off the ground. The reacher runs on a servomotor.



Tetra Statistics:

Tetra Devices 2022

Chapter	Project Stage	Seniors	Adults	Youth	Kids	No DOB	Total
Abbotsford Chapter	RFAs Received	0	0	0	0	5	5
	Completed	0	0	0	0	5	5
	Subtotal	0	0	0	0	5	5
Edmonton Chapter	RFAs Received	1	1	0	1	8	11
	Assigned	0	1	0	0	0	1
	Referred	0	0	0	0	3	3
	On Hold	0	0	0	0	1	1
	Cancelled	0	0	0	0	3	3
	Completed	1	0	0	1	5	7
	Subtotal	1	1	0	1	12	15
Guelph Chapter	RFAs Received	0	10	1	4	0	15
	On Hold	0	2	1	1	0	4
	Completed	1	9	0	3	0	13
	Subtotal	1	11	1	4	0	17
Halifax Chapter	RFAs Received	1	7	1	5	4	18
	Not Assigned	0	1	0	0	0	1
	Assigned	0	1	1	4	1	7
	On Hold	0	2	0	0	1	3
	Cancelled	1	1	0	1	0	3
	Completed	0	4	0	2	5	11
	Subtotal	1	9	1	7	7	25
Hamilton-Halton Chapter	RFAs Received	3	11	1	7	3	25
	Assigned	0	3	0	0	1	4
	Cancelled	0	3	1	2	1	7
	Completed	4	5	0	5	1	15
	Subtotal	4	11	1	7	3	26
Kelowna Chapter	RFAs Received	0	2	0	0	0	2
Subtotal	0	2	0	0	0	2	
Kingston Chapter	RFAs Received	0	1	3	0	0	4
	Cancelled	0	0	1	0	0	1
	Completed	0	1	2	0	0	3
	Subtotal	0	1	3	0	0	4
Lethbridge Chapter	RFAs Received	0	0	0	0	1	1
	Cancelled	0	0	0	0	1	1
	Completed	0	0	0	0	1	1
	Subtotal	0	0	0	0	2	2
London Chapter	RFAs Received	0	7	0	1	0	8
	Not Assigned	0	1	0	0	0	1
	Assigned	0	1	0	0	0	1
	Cancelled	0	1	0	1	0	2
	Completed	0	4	0	0	0	4
	Subtotal	0	7	0	1	0	8
Metro Toronto Chapter	RFAs Received	12	22	7	2	4	47
	Not Assigned	7	9	4	1	2	23
	Assigned	1	5	0	0	1	7
	Referred	1	1	0	0	0	2
	Cancelled	0	1	0	0	0	1
	Completed	3	6	3	1	1	14
	Subtotal	12	22	7	2	4	47
New York Chapter	RFAs Received	0	1	0	0	0	1
	Referred	0	1	0	0	0	1
	Subtotal	0	1	0	0	0	1

Tetra Devices 2022

Chapter	Project Stage	Seniors	Adults	Youth	Kids	No DOB	Total
Ottawa Chapter	RFAs Received	1	25	3	19	3	51
	Not Assigned	0	1	1	0	0	2
	Assigned	0	6	0	5	1	12
	Referred	0	1	0	0	0	1
	On Hold	0	2	0	0	1	3
	Cancelled	1	2	0	0	0	3
	Completed	0	13	2	16	2	33
Subtotal		1	25	3	21	4	54
Peel Region Chapter	RFAs Received	0	12	2	1	1	16
	Assigned	0	1	1	1	0	3
	On Hold	0	1	0	0	0	1
	Cancelled	0	3	0	0	0	3
	Completed	0	7	1	0	1	9
Subtotal		0	12	2	1	1	16
Red Deer Chapter	RFAs Received	0	0	0	0	0	0
	Completed	0	0	0	0	2	2
Subtotal		0	0	0	0	2	2
Regina Chapter	RFAs Received	0	0	1	0	2	3
	Assigned	0	0	1	0	1	2
	Completed	0	0	0	0	1	1
Subtotal		0	0	1	0	2	3
Saskatoon Chapter	RFAs Received	0	0	0	0	1	1
	Not Assigned	0	0	0	0	1	1
	Completed	0	0	0	0	1	1
Subtotal		0	0	0	0	2	2
St. John's Chapter	RFAs Received	0	0	0	0	0	0
	Completed	0	0	0	0	1	1
Subtotal		0	0	0	0	1	1
Surrey/Langley/Delta Chapter	RFAs Received	3	7	0	13	7	30
	Assigned	0	1	0	4	2	7
	Referred	0	0	0	1	1	2
	Cancelled	1	1	0	0	0	2
	Completed	2	5	0	8	5	20
Subtotal		3	7	0	13	8	31
Thunder Bay Chapter	RFAs Received	1	3	0	0	0	4
	Assigned	1	0	0	0	0	1
	Completed	0	3	0	0	0	3
Subtotal		1	3	0	0	0	4
Vancouver Chapter	RFAs Received	22	42	8	4	26	102
	Not Assigned	2	6	1	0	2	11
	Assigned	2	6	1	1	4	14
	Referred	3	5	1	0	1	10
	On Hold	0	1	0	0	2	3
	Cancelled	0	1	3	1	1	6
	Completed	15	23	2	2	18	60
Subtotal		22	42	8	4	28	104
Victoria Chapter	RFAs Received	5	1	0	2	0	8
	Not Assigned	0	0	0	1	0	1
	Assigned	1	0	0	0	0	1
	Cancelled	0	1	0	1	0	2
	Completed	4	0	0	0	0	4
Subtotal		5	1	0	2	0	8
Whistler/Squamish Chapter	RFAs Received	0	1	0	1	0	2
	Referred	0	1	0	1	0	2
Subtotal		0	1	0	1	0	2

Tetra Devices 2022							
Chapter	Project Stage	Seniors	Adults	Youth	Kids	No DOB	Total
Windsor Chapter	RFAs Received	1	3	0	4	1	9
	Assigned	0	2	0	1	0	3
	Cancelled	0	1	0	2	0	3
	Completed	1	0	0	1	1	3
	Subtotal	1	3	0	4	1	9
Winnipeg Chapter	RFAs Received	4	3	0	0	21	28
	Assigned	1	1	0	0	0	2
	On Hold	1	0	0	0	2	3
	Cancelled	0	1	0	0	6	7
	Completed	2	1	0	0	15	18
	Subtotal	4	3	0	0	23	30
York Region Chapter	RFAs Received	2	9	0	2	0	13
	Assigned	0	1	0	0	0	1
	Referred	0	2	0	1	0	3
	Cancelled	1	0	0	1	0	2
	Completed	1	6	0	0	0	7
	Subtotal	2	9	0	2	0	13
National Totals	RFAs Received	56	168	27	66	87	404
	Not Assigned	9	20	6	2	5	42
	Assigned	6	29	4	16	11	66
	Referred	4	11	1	3	5	24
	On Hold	1	8	1	1	7	18
	Cancelled	4	16	5	9	12	46
Total		58	171	27	70	105	431

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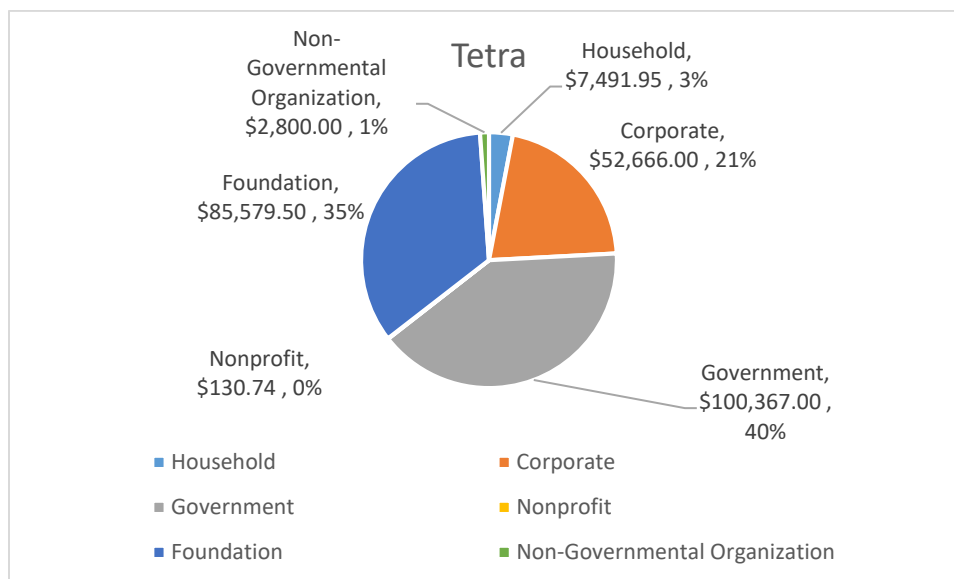
Communications

Website	
2022 Users	18306
2021 Users	19766
% CHANGE	-8%
2022 Page Views	46337
2021 Page Views	26715
% CHANGE	42%
2022 Websites – unique visits/sessions	23612
2021 Websites – unique visits/sessions	25540
% CHANGE	-8%
Social Media	
Facebook Followers - 2022	739
Facebook Followers (DF) - 2021	485
% CHANGE	34%
Instagram followers ALL (2022)	691
Instagram followers ALL (2021)	485
% CHANGE	30%
Facebook Page Reach (Unique Acc.) - 2022	20,423

Facebook Page Reach (Unique Acc.) - 2021	46,794
% CHANGE	-129%
LinkedIn Followers (2022)	408
LinkedIn Followers (2021)	221
% CHANGE	46%

Fundraising

Revenue Type	Funder/Donor Type	Sum of Amount Received	Sum of Requested Amount	Quantity
Donation	Household	\$7,491.95	\$0.00	62
	Corporate	\$100.00	\$0.00	1
	Nonprofit	\$5.74	\$0.00	3
	Foundation	\$3,874.50	\$0.00	2
Grant	Corporate	\$39,500.00	\$47,500.00	6
	Government	\$100,367.00	\$106,463.36	2
	Foundation	\$81,705.00	\$83,605.00	17
	Non-Governmental Orga	\$2,800.00	\$2,800.00	1
In-Kind Donation	Corporate	\$13,066.00	\$0.00	1
	Nonprofit	\$125.00	\$0.00	1
TetraGear Sales	Household	\$249.00	\$0.00	1
Total		\$249,284.19	\$240,368.36	97



Funding Highlight \$30,000 Grant from TD Ready Commitment (3-Year general funding grant).



TetraNation Winners!



Vancouver Adapted Music Society



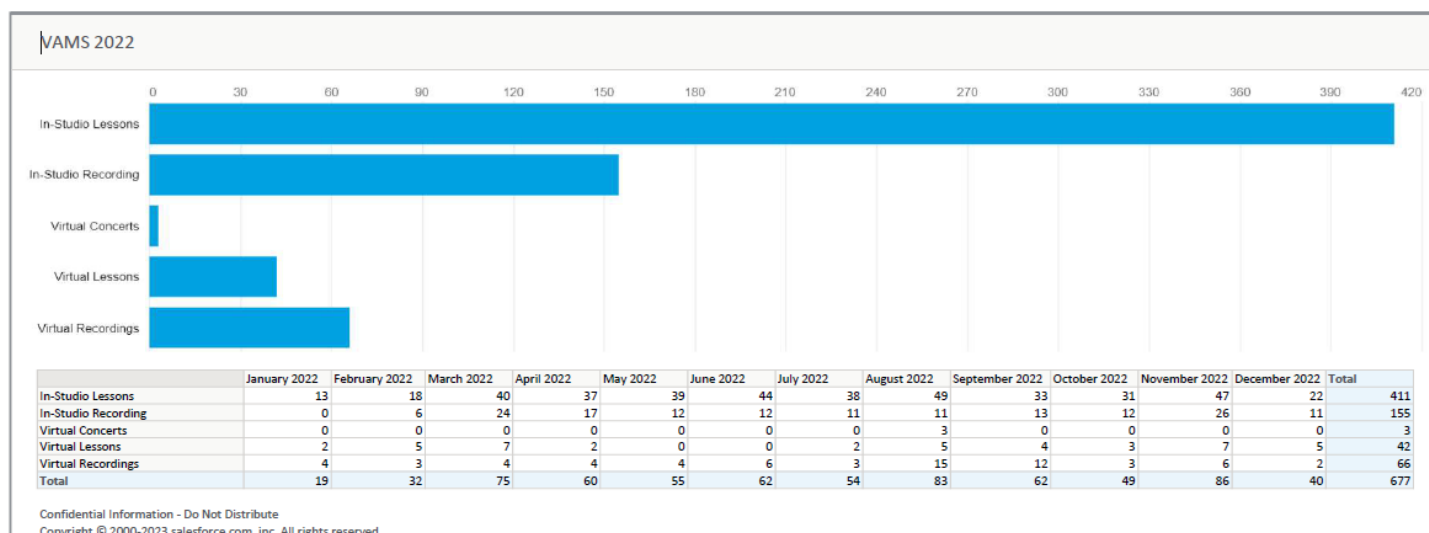
In February of 2022, after having been away for two years, VAMS was able to return to our studio at GF Strong. After reopening in March, the studio quickly filled spots and had a waitlist of 15 potential clients.

VAMS had 405 in-person and virtual music lessons with another 210 recording sessions. VAMS also supported and hosted nine live performances, including the long-awaited return of the Strong Sessions concert. This was VAMS' first Strong Sessions since 2018 and was solely produced by VAMS, without outside support. Seven clients performed at the event and were backed by established local musicians.

In April of 2022, VAMS launched its YouTube channel dubbed "Re-Imagine Radio". There were 27 Discover Stories podcast episodes as well as four Strong X Virtual Concerts featuring Rachael Ransom, Greg "77 Spokes" Labine, Jeff Standfield, and Simon Paradis. The channel also released new music written by VAMS musicians, with the most popular track being "Kettle for Two" written by Simon Paradis. The channel amassed over 1,400 views, over 61 hours of watch time and gained 41 subscribers.

The VAMS team also put a focus on our loan and donation program, loaning out 16 instruments to clients. Through VAMS' virtual store, the society sold \$600.00 worth of instruments.

VAMS Statistics:

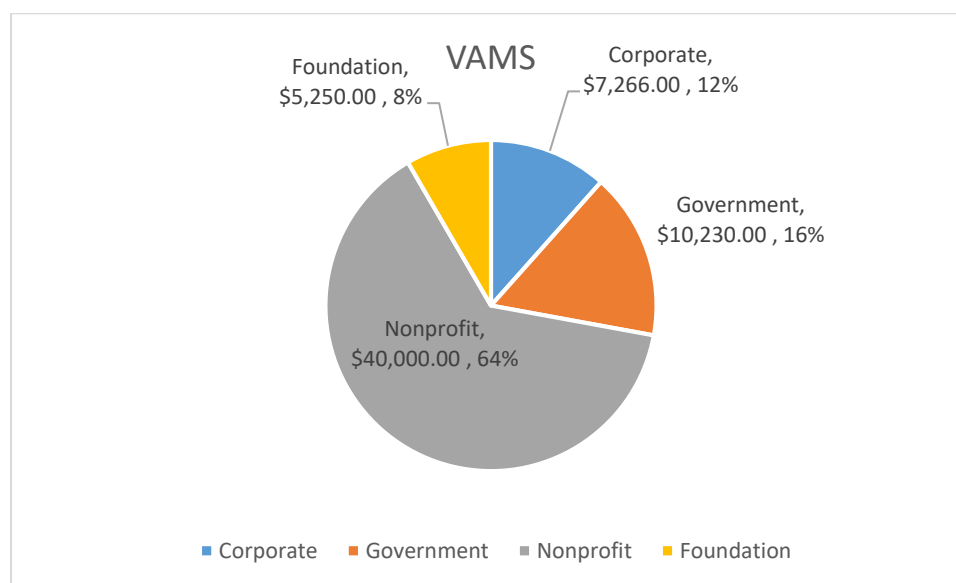


Communications

Website	
2022 Users	4869
2021 Users	13912
% CHANGE	-186%
2022 Page Views	9875
2021 Page Views	26715
% CHANGE	-171%
2022 Websites – unique visits/sessions	55367
2021 Websites – unique visits/sessions	110735
% CHANGE	-100%
Social Media	
Facebook Followers (DF) - 2022	989
Facebook Followers (DF) - 2021	826
% CHANGE	16%
Instagram followers ALL (2022)	370
Instagram followers ALL (2021)	267
% CHANGE	28%
Facebook Page Reach (Unique Acc.) - 2022	47,122
Facebook Page Reach (Unique Acc.) - 2021	12,376
% CHANGE	74%
YouTube Subscribers (2022)	41
YouTube Subscribers (2021)	-
% CHANGE	-
YouTube Video views (2022)	1,409
YouTube Video views (2021)	-
% CHANGE	-

Fundraising

Funding Type	Funder Type	Amount Received	Amount Requested	Won Funding Opportunities
Donation	Corporate	\$1,299.10	\$0.00	3
	Foundation	\$2,500.00	\$0.00	1
	Household	\$2,223.00	\$0.00	9
	Nonprofit	\$9.52	\$0.00	2
Grant	Corporate	\$3,700.00	\$0.00	1
	Foundation	\$16,902.64	\$0.00	1
	Government	\$133,800.00	\$136,800.00	5
In-Kind Donation	Corporate	\$0.00	\$0.00	4
	Household	\$0.00	\$0.00	2
	Nonprofit	\$2,050.00	\$0.00	9
Product Sale	Household	\$947.26	\$0.00	37
Total		\$163,431.52	\$136,800.00	74



Funding Highlight \$18,800 Grant from Canada Council for the Arts (VAMS Concert Series and Strong Sessions)

Volunteer Management



In 2022, our commitment to volunteering witnessed remarkable growth, both in terms of volunteer numbers and volunteer hours. A significant milestone was achieved, with a cumulative volunteer effort contributing a noteworthy total of 1,475 hours—a substantial increase from the previous year's 1,120 hours. Our collaborative summer programs with ASABC, BCMOS, and DIGA further exemplified this positive trend, boasting a participation of 112 volunteers, surpassing the 99 volunteers from the preceding year. Noteworthy is the fact that a majority of these volunteers are newcomers, complemented by the commitment of returning volunteers from past years.

An inspiring facet of our new volunteers is their wholehearted immersion in the cause. Many eagerly embraced participation in two to four programs, selflessly dedicating their time and skills to serve individuals with disabilities. Through personalized one-on-one interactions, these volunteers played an instrumental role in empowering program participants to redefine their possibilities, particularly through outdoor explorations. Undoubtedly, our volunteers stand as the driving force propelling the success of our programs, exemplifying their dedication, compassion, and unwavering support in making a meaningful impact.

2022 STATISTICS		
	People	Total Hours (except Tetra)
New Registrations	260	
Active Summer Volunteers (New and Returning)	111	
ASABC	36	
BCMOS	62	
DIGA	21	
ConnecTra	28	
VAMS	9	
Tetra	217	
Disability Foundation	39	
Overall Active Volunteers (all societies)	357	1,475

-- End of report --